



UNM-GALLUP SMALL BUSINESS DEVELOPMENT CENTER
and
GALLUP-McKINLEY COUNTY CHAMBER of COMMERCE
Presents:

NEW OVERTIME PROVISIONS WORKSHOP

Join us for this **FREE** seminar and learn more about the Wage and Hour Division, its enforcement of federal labor laws, and common violations to avoid!



WAGE AND HOUR DIVISION



Date:
Tuesday,
October 25, 2016

Time:
9:00 AM - 12:00 PM

Place:
Gallup Chamber of
Commerce Meeting
Room

Registration & Contact:
Gallup Small Business
Development Center
106 W. Hwy. 66 Gallup, NM 87301
P: (505) 722-2220
gallupsbdc@unm.edu
or
chavez.patricia@dol.gov

- ◆ *How do federal labor laws apply to your business and employees?*
- ◆ *Want to know more about the new overtime rules?*
- ◆ *Is that worker really an independent contractor?*
- ◆ *Do you know what to expect during an investigation?*

<u>Fair Labor Standards Act</u>	
• Coverage	• Record Keeping
• Minimum Wage	• Exemptions
• Overtime	• Youth Employment
• Deductions	• Bonuses and other Payments



Business owners, human resources professionals, payroll staff, supervisors and other employer representatives are welcome to attend.

Funded in part through a cooperative agreement with the U.S. Small Business Administration. All opinions, conclusions or recommendations expressed are those of the author(s) and do not necessarily reflect the views of the SBA. Reasonable accommodations for persons with disabilities will be made if requested at least two weeks in advance. Contact Gallup SBDC at (505) 722-2220.